

EMMANUEL CHURCH IN THE CITY OF BOSTON

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The Rev. Pamela L. Werntz, Priest-in-Charge
John Harbison, Acting Music Director
Nancy B. Granert, Organist
Barbara Kroft, Parish Administrator
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Janice Randall, Administrative Assistant
Maintenance Sexton, David Pandolfo
Event Sextons
Matt Dorris
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Emmanuel Church Vestry

Fred Weber, Senior Warden
Nancy Mueller, Junior Warden
Marianne Iauco, Clerk
Scott Corey-Dunbar, Treasurer
Darryl Abbey
Mary Blocher
Frank Bunn
Margaret Johnson
Frank Kelley
Penelope Lane
Jim Olesen
Nancy Peabody
Elizabeth Richardson
Margo Risk
Pat Krol, *ex-officio*

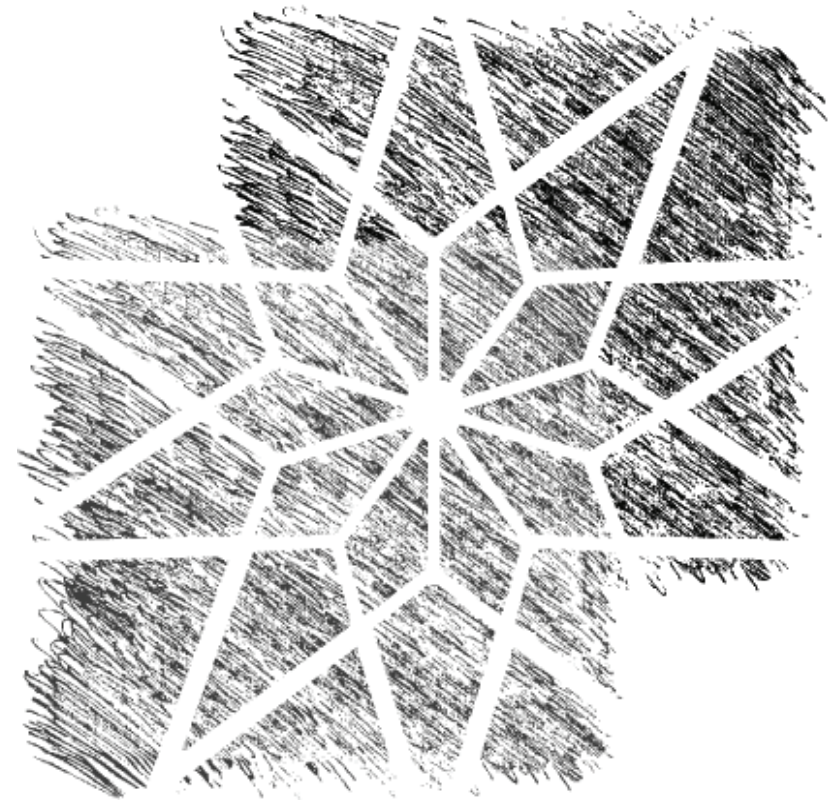
Emmanuel Music has been Ensemble-in-Residence in Emmanuel Church since 1970.

Craig Smith, Founder and Artistic Director (1947-2007)
John Harbison, Acting Artistic Director
Michael Beattie, Associate Conductor
Pat Krol, Executive Director
www.emmanuelmusic.org 617-536-3356

Boston Jewish Spirit, a Progressive Reform Congregation,
makes its home in Emmanuel Church.
Rabbi Howard Berman
info@bostonjewishspirit.org 617-262-1202

Parish Office

15 Newbury Street, Boston, MA 02116
Administrator's Hours: Tuesday through Friday, 10:00 a.m. to 4:00 p.m.
www.emmanuel-boston.org parishadmin.emmanuel@gmail.com
617-536-3355 Fax:617-536-3315



**EMMANUEL CHURCH
IN THE CITY OF BOSTON**

2008 Annual Report

January 25, 2009 Annual Meeting

Agenda

Moderator Nancy Mueller, Junior Warden

Call to Order

Establishment of a quorum

Recognition of Commissions and Committees

Warden and Clergy remarks

Treasurer's remarks

Pledge Stewardship remarks

Election of officers

Courtesy resolutions

Recognition of outgoing Vestry members

Open Forum

Closing

23. The boards of directors and members of Back Bay Chorale, Boston Early Music Festival, Boston Gay Men's Chorus, Calliope, Ecclesia Ministries, Eliot Community Services, Ethos and the New England Watercolor Society for enhancing our community life.
24. All who prepared material for the 2008 Annual Report and today's Annual Meeting.

Courtesy Resolutions

WE EXPRESS OUR PROFOUND GRATITUDE TO:

1. Elizabeth Richardson for her completed service as Clerk of the Vestry; and Elliott Carlson, Jim Olesen, Nancy Peabody, and Margo Risk for their completed service on vestry.
2. Fred Weber, Senior Warden, Nancy Mueller, Junior Warden, Scott Corey-Dunbar, Treasurer, *all* who serve on vestry and on commissions and committees of Emmanuel Church.
3. John Harbison, Michael Beattie, all of the musicians of Emmanuel Music, Nancy Granert and all who sing in the volunteer choir, who provide beautiful music and joy to our worship.
4. The administrative, building and event staff and volunteers of Emmanuel Church and Emmanuel Music for smoothing our way at every turn.
5. Howard Berman, Rabbi in Residence, and all of the members of Boston Jewish spirit whose relationship with Emmanuel Church is a blessing.
6. The Rev. James Weiss for his work as priest associate among us.
7. Jimmy Tirrell and members of the Altar Guild for dedication, flexibility and grace in the performance of their work.
8. All who assist in leading worship as sub-deacons, acolytes, lectors, prayer leaders, ushers and Eucharistic ministers.
9. Margo Risk, editor, and all who contribute to the production of our fabulous parish newsletter *Voices*.
10. Julian Bullitt for good and helpful deeds around the building too numerous to list.
11. All who led Chapel Camp activities during the Summer.
12. Betsy Bunn, Pat Krol, and Nancy Mueller who oversaw the Fall and Winter Open Houses, and for all who helped ensure the success of those events.
13. Don Langbein and all who quietly and consistently provide pastoral care in the name of Emmanuel Church.
14. Jim Bradley for his leadership and ministry with Aggressive Street Outreach and Safe Haven Shelter.
15. Geoff Steadman for lending his technical expertise with our computers and electronic systems.
16. Matthew Griffing for superb graphic design and photo documentation of parish life.
17. Penny Lane for gathering Emmanuel knitters in her home every month.
18. Joshua Canzona for convening “Just Desserts” Theology Discussions and Kirsten Durbin and Margo Risk for opening their homes for meetings.
19. Juliet Droege for convening the “First Saturday” discussion group.
20. Emmanuel Center board members for implementing our vision of interfaith collaboration.
21. Frank Bunn and all who ensured the success of Emmanuel Center’s Inaugural Event in November with James Carroll.
22. The Steering Committee and their helpers for planning the all-parish conference.

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Report of the Priest-in-Charge

שמע ישראל יהוה אלהינו יהוה אחד ואהבת את יהוה אלהיך בכל לבבך ובכל נפשך ובכל מאדך

Listen deeply, you who struggle with God! ** is our God. **** is One. And you will love **** your God with all of your heart and with all of your person and with all of your very muchness. (Deuteronomy 6:4)**

You probably know that the central tenet and the oldest fixed daily prayer of Judaism is known as “the Sh’ma.” A traditional translation is “Hear O Israel, the Lord is our God, the Lord is One. And you shall love the Lord your God with all your heart, with all your soul, and with all your might.” The translation above is another way to translate the passage. The asterisks in the translation take the place of the word for the Divine that is unpronounceable. The most important commandment in Hebrew scripture is to listen. What follows is love. Love is what will happen when one who struggles with God listens. In this passage, the verb “love” is not a command – rather, it is in the imperfect tense, indicating ongoing or incomplete action. The sense is of present and future (and past of course) as one.

Since my arrival at the end of February, my time with you has been very full of listening and learning and love. Early on, more than 70 of you took the time to speak with me in some depth about your spiritual journeys, about your love for Emmanuel Church and your struggles with Emmanuel Church. We met at the church offices, at your homes, workplaces, for tea or coffee, for lunch or dinner, and the stories you told me reminded me over and over that when we listen, we will love. And with Love, anything is possible. When you read the material in this year’s Annual Report, you will know it’s true. I am humbled by the renewed energy and the accomplishments of this past year. You have created an exhilarating (and occasionally exhausting) place for me to serve. I am also aware of and grateful for the work of my predecessors. They, too, prepared a place for me.

It seems to me that the number of people who actively participated in listening and learning and loving at Emmanuel Church grew significantly in 2008. We all owe a huge debt of gratitude to the executive committee, vestry, and staff of this parish for their fine leadership and their dedication to mission. They, of course, cannot lead without people willing to follow and pitch in where needed. Every time you are able to say *yes* to a request for help with a sense of joy in your heart, that joy gets magnified many times through the lens of the Emmanuel Church community. Every time you are able to say *no* to a request for help that is going to drain your joy right out through your heels, you also make a contribution to the health of the Emmanuel Church community.

Our spiritual health is deeply connected to our physical and financial health. The budget that the vestry has approved for 2009 aims to meet four primary objectives:

- Growth and development of the congregation: building relationships and emphasizing personal connections in community.

Leadership Nominations for 2009

Standing for Election as Officers

Fred Weber	Senior Warden	Third term
Nancy Mueller	Junior Warden	Third term
Marianne Iauco	Clerk	First Term
Scott Corey-Dunbar	Treasurer	Third term

Vestry Slate for Election for Term 2009 through 2011

Jimmy Tirrell
Susan Swan
Kenny Roraback

Convention Delegates—Mary Blocher, Jim Bradley

Representative to Boston Harbor Deanery—Joshua Canzona

Representative to Episcopal City Mission—Joshua Canzona, Sarah Larson

Representative to Episcopal Relief and Development—Vacant

Vestry Members continuing

Penelope Lane	through 2009
Mary Blocher	through 2009
Elizabeth Richardson	through 2009 (complete Marianne Iauco term)
Frank Kelley	through 2009 (complete Elliott Carlson term)
Frank Bunn	through 2010
Margaret Johnson	through 2010
Darryl Abbey	through 2010

Vestry Members Retiring

Nancy Peabody
Margo Risk
James Olesen
Elliott Carlson (stepped down in September)

Arab-Israeli school program *Hand in Hand*, and the Rt. Rev. Gene Robinson and the film in which his family is profiled *For The Bible Tells Me So*.

In 2009, Emmanuel Center plans to further its mission by conducting more extensive outreach to other community organizations, particularly those that reside or rehearse at 15 Newbury Street. We have observed that our Emmanuel Center programs have introduced new members to both Emmanuel Church and BJS, and that our exploration of the intersections between our organizations has enriched the experience for many in each of our congregations. By better identifying and satisfying the needs of our neighbor organizations, we hope to broaden our programming and welcome new partners to Emmanuel Center. By this time next year, we hope to report improved financial independence for Emmanuel Center; a greater fulfillment of the community service component of our mission; and increased activity, visibility, and collaboration at 15 Newbury Street for the benefit of the building and all who reside here.

Dan Lissner, Board Member

- Accountability and prudent fiscal management: spending in closer alignment with income.
- Flexibility with regard to mission responsiveness: allowing leadership to respond to mission priorities as they arise during the year rather than locking in budget amounts in many small buckets
- Shared responsibility for raising funds for building-related expenses among our partner organizations, all who care deeply about this place whether or not they consider themselves members of the parish.

Some special liturgical moments to note in 2008 included five baptisms: John Tolmie Ryan and Matthew Benjamin Havens Griffing, whom I baptized; Ella Rose Swenson, baptized by The Rev. Veronica Tierney (her first!); Brendan Joseph Corkery, baptized by the Rev. Hugh Bonsey (Emmanuel's friend from across the pond); and Gabriela Salles Shore, baptized by our own Jim Weiss. Of the marriage celebrations held at Emmanuel Church, two were presided over by me: Jose Munoz and David Jones, and Morgan Rowe and Christian Goor. Both weddings were blessings of a civil marriage which is my practice for all marriages, heterosexual or same-sex. Four people presented themselves to the parish at Bishop Gayle Harris' visit with vows to deepen their Christian commitment and a vow from the parish to support them on their way: Joshua Canzona, Jennifer Coes, Matthew Griffing, and Michael Scanlon. Four burial services were offered from Emmanuel Church in 2008 for: Joseph Payne (The Rev. Bill Blaine-Wallace and the Rev. James Weiss presiding), Harriet Hall Tyson (The Rev. James Weiss presiding), Sarah Waldron, and Sylvia Choate Whitman (both presided over by me). And of course, the memorial concert for Craig Smith was held at Emmanuel Church on the anniversary of his birth, January 31.

As most of you know, my agreement with you to serve as Priest in Charge extends for a period of two years. This year will be one of discernment for the parish and for me. Where(ever) is Emmanuel Church on its spiritual journey? Where(ever) am I on my spiritual journey? And do we imagine that it will be good and right for us to continue to journey together as parish and rector? Discernment is an active listening and learning and loving, best done with open hearts and open minds. So my prayer is that we can all be as open as possible to the workings of the Holy Spirit moving among and through us.

Thank you, one and all, for sharing the treasure of yourselves. I am so grateful to you and to God for the opportunity to be working with you.

Faithfully submitted,
The Rev. Pamela L. Werntz, Priest in Charge

Report of the Wardens

What a difference a year makes! We started 2008 without a priest; without Craig Smith leading Emmanuel Music and without much joy in our community. We ended the year with the Rev. Pam Werntz as our Priest-in-Charge, with John Harbison and Michael Beattie leading the Emmanuel Musicians and with an active, invigorated and energetic congregation. Come to a coffee hour and just listen to the sound of community. Listen as people discuss the meaning of the sermon or celebrate the glorious music or discuss poetry or simply exchange their life experiences. Look around at the number of faces that were not here last year and reflect on how those new members of Emmanuel seem so integrated into the Emmanuel family. Walk around the building and see fresh paint, beautiful new gardens, and our new roof out back. Come in most days and evenings and wonder at the many uses of this vibrant building. Yes, what a difference a year makes!

The Rev. Pam Werntz joined our community as Priest-in-Charge on February 26th. We met her at 8:00 am for orientation and said good bye to her at 9:00 pm after a Vestry meeting. A 13 hour first day and she even came back the next day! She immediately plunged into the Emmanuel community through a 2 day Vestry retreat and personal visits with over 70 members of Emmanuel. Pam has coached us to ask “What brings you joy?”, “will you have fun doing an event” and “if three commit to an idea, we will try it”. The results have been things such as the widely applauded Chapel Camp this summer in Lindsey, the successful stewardship committee, Bible study weekly and the atmosphere of laughing and caring that we all share. She has continued the tradition of sermons that make you think, that present the historical perspective of Christ’s time, and that bring the message into our current time.

The Building Commission wisely managed the capital campaign funds in the care and repair of this building. You can read the details in the Building Commission Report elsewhere in this annual report. Much of what they accomplished is not readily visible. They continued the upgrade of the electrical systems to provide more light and safety (in the basement), cooling (fans in the third floor offices) and general electrical cost reduction. They painted the lobby between Lindsey and the Sanctuary, known as the brides lobby; the Emmanuel Room, the first floor bathroom and offices. They repaired the roof in the alley over the two windows in the back of the sanctuary. These activities have allowed us to once again offer the sanctuary for weddings and to increase those fees. This dedicated commission, which includes membership from Emmanuel Music and Boston Jewish Spirit, meets monthly at 7:00 am. That is dedication!

The “Green Team”, led by Nancy Mueller, our Junior Warden, has been able to install new gardens on Newbury Street. These are memorial gardens, funded by donations from you in memory or in honor of your loved ones. They met regularly to develop plans, obtain bids, obtain Vestry approval for the plans and targeted fund raising. The result is the reinstallation of an automatic watering system, new blue stone, and many permanent bushes. In the spring they will be adding the first of the annuals. The importance of this project is to make the frontage a welcoming look.

Report of Emmanuel Center

In its first year, Emmanuel Center has taken major steps towards promoting collaboration and public awareness of the many activities at 15 Newbury Street. Emmanuel Center is a partnership between Emmanuel Church and Boston Jewish Spirit that promotes the intersection of spiritual ideals, artistic creativity, education, and community service. Emmanuel Center’s objectives in 2008 were to solidify its organizational presence and to develop and implement an initial slate of programs. We are pleased to report we have been successful in both goals.

Emmanuel Center has adopted organizational bylaws and is managed by an eight-member board, equally comprised of Emmanuel Church and BJS members: Howard Berman, Marc Lacasse, Dan Lissner, Margo Risk, Jill Silverstein, Susan Swan, Fred Weber, and Pam Werntz. Emmanuel Center is also grateful for the contributions of Chris Beukman, who is working with us on assignment from the Diocese. With *pro bono* support from the law firm Choate Hall & Stewart, Emmanuel Center has incorporated as a Massachusetts non-profit corporation and will file its application for 501(c) tax-exempt status in early 2009. Emmanuel Center has partnered with KG Partners, a Portland-based advertising and public relations firm that worked at a substantially reduced rate, to complete a six-month process of refining our organizational message and developing an online presence, www.emmanuelcenterboston.org. Emmanuel Center’s initial budget of \$10,000, funded equally by Emmanuel Church and BJS, was allocated to KG Partners’ work. We have formed a task force to recommend new exterior and interior signage for the building to spare the doors from further damage from poster hanging, and we have obtained a grant from the Diocese’s Congregational Development Program to partially offset this cost. Emmanuel Center is exploring additional grant funding opportunities for future expenditures and is focusing on approaches to raising funds through future programs. We are tremendously grateful to the support of the Emmanuel Church Vestry and the BJS Board for continuing to support Emmanuel Center’s programming efforts through their allocations of funds for signage and for our inaugural event. Emmanuel Center’s finances are managed jointly by the treasurers of Emmanuel Church and BJS.

Emmanuel Center’s initial programs for 2008-2009 were designed to reflect our broad mission while capitalizing on our two partner organizations’ existing focus on interfaith programming. Emmanuel Center’s major inaugural program on November 16, a screening of the film *Constantine’s Sword* and a lecture by the author James Carroll, was cosponsored by numerous area congregations and welcomed over 250 people to 15 Newbury Street. We are tremendously indebted to Frank Bunn and the members of Emmanuel Church and BJS who served on the planning committee and volunteered at the event for their efforts. Emmanuel Center’s programming has incorporated the performing arts through our season-long partnership with Speakeasy Stage Company to present reflections on each of their six performances (the next is *The New Century* on February 8). On January 14, we are launching our *Living Conversations* program, a bimonthly series of eight discussions of Genesis/Be’reshit hosted by Chris Beukman using Bill Moyers’ book as a guide. We are also planning two major events in the spring 2009, which tentatively will feature actress Debra Winger and the

possible. We are especially appreciative of the support of the Emmanuel Music Vestry, the clergy and staff, and the congregation.

Respectfully submitted,
Pat Krol, Executive Director

Report of Boston Jewish Spirit

Boston Jewish Spirit celebrated the fifth anniversary of its inaugural High Holy Day services in 2008. This occasion was made even happier this year by our unprecedented membership growth and by the deepening of our relationship with Emmanuel Church through the Emmanuel Center. We are pleased to report that we have been able to increase our programmatic offerings and our contributions to Emmanuel Church this year and that we are on a path for continued growth in the coming year.

The BJS community has grown in membership this year, from 85 members at the start of the year to over 120 now. We have the support of a committed group of active members and are enjoying the increased participation of Emmanuel Church members in our programs, to which all are always welcome. The support of our members has enabled us to meet our goal of increasing our budget from \$40,000 to \$60,000, which includes an increased contribution to Emmanuel Church and our support of Emmanuel Center. We have also been able to expand our worship offerings by complementing our monthly Friday evening services with a monthly Saturday morning worship/Torah study. We continue to offer a unique blend of worship services, holiday celebrations, and social and community programs that are geared toward serving the GLBT and interfaith communities, the residents of Boston central neighborhoods, and all who are drawn to an open, inclusive, and progressive observance of classical Reform Judaism.

Rabbi Berman continues to relish his role as Rabbi in Residence at Emmanuel Church and his participation in Sunday worship, and we are overjoyed with the warm relationship we have developed with Rev. Werntz. Our relationship with Emmanuel Church through Emmanuel Center has been a major focus of BJS's efforts this year, and we have been excited to see this work come to fruition with Emmanuel Center programming and increased buzz about our unique interfaith collaboration. As a congregation, we continue to feel that our relationship with Emmanuel Church is a central component of our identity as a progressive Jewish temple and is a true embodiment of the mutual respect and cooperation that we hope to see in the world. We look forward to promoting both congregations in 2009 through our work together as Emmanuel Center.

Respectfully submitted,
Dan Lissner, President

The Stewardship Committee in 2008 was lead by the irrepressible Marianne Iauco. Her love for Emmanuel and love for life brought fun to the annual Stewardship campaign. They worked hard, and had fun, as they reached out to each of you through calls and visits. The results can be seen in the Treasurer's report and budget. Thanks, Marianne.

We hosted two Saturday open houses with open rehearsals provided by Emmanuel Music. Over 300 people came through during the September open house and over 50 in December. Opening our doors to passers by and to the Back Bay is an important way to reach out to our community.

Emmanuel Center was launched this year with a major inaugural program on November 16, a screening of the film *Constantine's Sword* and a lecture by the author James Carroll. We welcomed over 250 people to 15 Newbury Street for this event. We are tremendously indebted to Frank Bunn and the members of Emmanuel Church and Boston Jewish Spirit for their efforts with a very successful weekend. Similar events are being planned for 2009.

Emmanuel Music continues as our Ensemble-In-Residence. Through the artistic leadership of John Harbison and Michael Beattie and the executive leadership of Pat Krol and Joan Nordell, Emmanuel Music provided the inspirational motets and cantatas that grace our Sunday worship service. A Search Committee consisting of members of Emmanuel Church and Emmanuel Music leadership, musicians, and staff, is working together to appoint a new Artistic/Music Director by the end of the 2009-2010 season. John and Michael have agreed to remain in their acting roles through the spring of 2010.

Your Vestry responded to this year in a way that we only imagined. In the beginning of the year, they focused on worship and care while we using supply clergy and still actively grieving Craig's loss. They instituted a weekly Greeter and Counter routine. You probably did not notice, but each week a Vestry member is here early to double check that preparations for the weekly service are going along; to provide additional resources for those inevitable glitches; and, most important, to greet new and returning members of Emmanuel. They split up the parish roster and have established relationships with 15 to 20 of the congregants. At Vestry meeting, we discuss the calling points for the next month, which are to provide you information on upcoming events and to provide you an opportunity for direct feedback to the Vestry. The Vestry members have each taken 2 or 3 of our tenant organizations to establish non business relationships. They provide information to those tenants on events and support needs and listen to the tenants concerns. Besides the monthly Vestry meeting, where possible they have conducted business by email in order to accomplish more. The Vestry deserves your thanks.

We are sad to see that our Everywoman, Elizabeth Richardson, stepped down as Clerk of the Vestry. The good news is that she will remain on the Vestry and will focus on the communication needs of the Emmanuel community. We were very pleased to have Marianne Iauco take over the position of Clerk for Elizabeth and to stand for election as Clerk for the next year.

We have three Vestry members completing their terms, Nancy Peabody, Jim Olesen and Margo Risk. What an incredible wealth of intelligence, good humor and insight these three have brought to the Vestry. Thank you. Elliott Carlson stepped down from the Vestry earlier in the year. He remains a key component of the Worship Commission. We do need to note that Betsy Bunn has stepped down from the Newcomers Chair. As we say, she can “now enjoy the pew” although we suspect she will find some way to express her deep caring for the Emmanuel family.

What is ahead in 2009? We just completed the All In all parish meeting and look forward to the reports of the sub committees. Those reports will set our vision as a parish. We will begin the discernment process for a settled rector. We were already on an accelerated path and will endeavor to stay on it. We will conduct internal audits for 2007 and 2008. We will continue the gradual improvement of our physical space through prudent use of the remaining capital funds. We will continue our outstanding music program under the auspices and in close cooperation with Emmanuel Music. We will develop the Emmanuel Center with our sister congregation, Boston Jewish Spirit. We will continue to reduce the deficit through judicious stewardship of our revenue and expenses. We will bring joy and love to our worship together and fun and laughter to our time together.

What can you do in 2009? Come to church regularly. Pledge and donate generously. Bring your ideas, needs and desires to the parish discussions on mission and ministry. Join a Commission. Accept one of the volunteer opportunities listed in the service leaflet. Join the Worship Commission. Be active in our worship life. Laugh, have fun and continue to care for each other and for Emmanuel Church.

Respectfully submitted,
Fred Weber, Senior Warden

Report of Worship Commission

It has been a very interesting year for the Worship Commission. We began the year, preparing each Sunday for the “priest of the week.” We were very fortunate with the priests who came to officiate last winter: we enjoyed getting to know them and working with them.

To maintain continuity through the liturgical year, our commission met regularly at 8 o’clock on a Sunday morning nearly every month. Meetings were well attended. You might be surprised how many people not only faithfully fulfilled their Sunday morning responsibilities, but also attended these early meetings. Our sessions covered changes in the liturgy and prayers, plus other matters that affect the good order of the worship service. This is especially true at the change of seasons or when we move to Lindsey Chapel for worship during the summer.

In the Lenten season Rev. Pamela Werntz quickly became an integral part of the Worship Commission. Now, we sometimes forget (as we did for a moment at our last meeting) that she has not been

was inaugurated in Leslie Lindsey Chapel, featuring the complete Bach violin sonatas and partitas, with members of the Emmanuel Music ensemble. For the Sunday afternoon Chamber Series, we continued our encyclopedic survey of the piano, vocal, and chamber works of Robert and Clara Schumann. The evening concerts featured two Bach masterpieces, the *St. John Passion* and the *Mass in B minor*, conducted by Michael Beattie and John Harbison, respectively. John Harbison, joined by Evangelist Charles Blandy, gave a pre-concert discussion before the performance of the *St. John Passion*, and Bach scholar and Emmanuel Music Advisory Board member Christoph Wolff offered a similar lecture before the *Mass in B minor*.

Organizational: Coventry Edwards-Pitt joined the Emmanuel Music Board, and Anthony Fogg joined the Advisory Board. Emmanuel Music joined the Emmanuel community in welcoming the new Priest-in-Charge Pamela Werntz. We are delighted that Pamela is well versed in the music of J.S. Bach, and that she is eager to participate collaboratively in planning the music of the Sunday liturgy and other educational and community-building activities.

Emmanuel Music added a part-time Development/Marketing/PR assistant, Erin McCoy, who works with the staff to support those areas. A volunteer marketing consultant has also been working with us, through the auspices of the Business Volunteers for the Arts, to help expand visibility for all our activities.

Community Connections and Outreach: For the first time ever, Emmanuel Church and Emmanuel Music jointly hosted two Open Houses, on October 4 and December 20, which brought more than 600 people into the building to participate in tours, view exhibits, enjoy refreshments, and attend an open rehearsal of the music to be performed at the service the following day.

Our successful Community Connections partnerships with the Boston Arts Academy, Mary McLeod Bethune Institute, the Boston Children’s Chorus, and Perkins School for the Blind, and new participating schools, the Murphy and Dever Public Schools in Dorchester, are continuing with many Emmanuel musicians participating in performances, master classes, and lecture/demonstrations. These opportunities take the music of Emmanuel to a much larger community, while also bringing young people and their parents into Emmanuel Church.

Budget and Fundraising: The Board Development Committee, Treasurer and staff again worked tirelessly and successfully in ensuring that Emmanuel Music continues to maintain a balanced budget with no deficit. Our last fiscal year ended on August 31 with \$577,009 income, which included a small surplus. Comments noted in an award letter from the Massachusetts Cultural Council noted our “strong administrative and financial management” and “a robust community outreach effort”.

Emmanuel Church: Emmanuel Music proudly proclaims that we are the Ensemble-in-Residence at Emmanuel Church, our home and the community that makes our philosophy and music-making

event, announcing Emmanuel Center. I had only been at Emmanuel for a short while when Bill Wallace informed us of his invitation to Howard Berman to be Rabbi-in-Residence and for Boston Jewish Spirit to make a home here. It was a truly radical and wonderful expression of Bill's and Howard's belief in what the possibilities can be for true and viable interfaith connections and understanding. After much discussion and planning over the last few years, the Emmanuel Center has "officially" emerged with this year's remarkable event. The combination of the James Carroll lecture and the accompanying film, *Constantine's Sword*, was the perfect venue to express what the future possibilities may be for the Emmanuel Center.

The second was the Memorial Service for Craig Smith last January. It was a heartfelt expression of the love and respect that so many had for Craig and for his devotion to his Muse and to Emmanuel Church. The attention to every detail in its planning and the efforts of Pat Krol and all her staff, and members, past and present, of Emmanuel Music could not have created a more beautiful and memorable tribute to such a wonderful person and musical genius.

2009 projects Rev. Werntz and I have discussed the possibilities of inviting couples to provide us with a photo of their wedding (no names) for placement on the Emmanuel web site. A permission release has been drafted and is under review. Also, we are considering including a gift card in final correspondence with the couple, an invitation to make a gift to Emmanuel in honor of their wedding day or in honor of someone else on their wedding day and/or a contribution to the Garden Fund.

Respectfully submitted,
Janice Randall

Report of Emmanuel Music

Overview: In 2008, Emmanuel Music looked to its future following the death of its founder, Craig Smith, in November 2007. John Harbison, Acting Artistic Director, and Michael Beattie, Associate Conductor, provided the artistic leadership to complete the 2007-2008 season and plan the 2008-09 season, entitled "Celebrating the Legacy of Craig Smith." John and Michael have agreed to serve through the Spring of 2010. A Search Committee consisting of members of Emmanuel Church and Emmanuel Music leadership, musicians, and staff, is working together to appoint a new Artistic/Music Director by the end of the 2009-2010 season.

Activities and Operations:

Artistic: The Sunday morning Cantata program is the heart of Emmanuel Music. The weekly Bach Cantatas continued this year, with the addition of one Buxtehude cantata and, for the first time, Palestrina masses during the six weeks of Lent. A number of well-known guest conductors including Robert Levin, Scott Metcalfe, and Julian Kuerti, joined Emmanuel Music "regular" guest conductors, Ryan Turner and James Olesen. A very successful Lenten noontime solo recital series

through an entire church year with us. With her leadership we hear new ideas and there is no doubt that a new vitality has been infused into the preparation for worship.

Co-chaired by Elliott Carlson and Mary Blocher, the membership of the Worship Commission also includes the priest in charge, the organist, Nancy Granert, representatives from Emmanuel Music (usually Pat Krol), and laypeople who contribute to the services at Emmanuel Church. This includes subdeacons, crucifers, torchbearers, lay chalcifers, altar guild and lay readers. Special thanks for their contributions go to Ann Carlson, in charge of scheduling the readers, Elizabeth Richardson, in charge of scheduling those who are at the altar with the priest during worship services, Karen Thompson, head of the Altar Guild, Jimmy Tirrell, our Sacristan and Stephen Babcock who works with the ushers.

It is an exciting time to be part of the Worship Commission. The number of people involved in this part of the parish work has grown this year. You have seen new people serving up at the altar and reading lessons. More new people seem to be coming to Ann or Elizabeth to have their name added to the lists to be scheduled for Sunday mornings.

In conclusion, thank you to everyone who has contributed to our worship services in 2008.

Elliott Carlson and Mary Blocher, Co-Chairs

Report of the Altar Guild

The Emmanuel Church Altar Guild members and bread bakers appreciated receiving the thankful blessing and presentation of beautiful pewter pins from the Emmanuel Vestry and church community. On December 21, 2008, The Fourth Sunday of Advent, The Reverend Pamela L. Werntz presented the pins with prayers to Meg Andersen, Marjorie and Pen Cowardin, Bernd Kasemir, Penelope Lane, Camille Malamud, Jaylyn Olivo, Karen Thompson and Jimmy Tirrell.

Being with our spiritual leaders, The Reverend Pamela L. Werntz, Priest-in-Charge, The Reverend Dr. James Weiss, Priest Associate and Rabbi Howard Berman, Rabbi-in-Residence is always a pleasure. The altar guild is grateful for their patience and support.

The altar guild gives thanks to the Emmanuel Worship Commission for their assistance and close relationship in making each service possible. Participating together in the sacristies and sanctuaries is a blessed experience.

We are grateful for the talents of Jimmy Tirrell. He has searched, shopped and acquired vestments, candles, flowers and decorations for the special church seasons. Jimmy, Carol Hornblower and Nancy Peabody have coordinated fabrics and linens.

Carol Hornblower created extraordinary altar coverings and hangings used in Lindsey Chapel. The lovely white frontal, super frontal, and pulpit/lectern falls have been used for many weddings this past year. Carol has given much time, talent and expertise to beautify our liturgical spaces.

The many weddings including rehearsals held in both sanctuaries this past year have been possible because of the detailed workings, organizing, and talents of Janice Randall, Jimmy Tirrell, Nancy Granert, and the sextons. They graciously greeted wedding parties, families, friends and officiating clergy with dignity and grace. The altar guild is thankful for everything they have done.

Jimmy Tirrell, the altar guild and sexton Balthazar Jimenez were thrilled that so many people came to help decorate for Christmas during a snow storm. We are grateful for all who participated in hanging the greens, decorating and joining in the fun of being together. During Lent, Holy Week and Easter, we appreciated the efforts of many who helped the altar guild with the varied services and beautifications in both sanctuaries.

Please feel welcomed to join and share in the many opportunities to participate with us.

Faithfully submitted by,
Karen Thompson

Report of the Building Commission and the Facilities Manager

Overview

In 2008, the Building Commission continued its work on both the immediate maintenance needs and some of the major capital repairs necessary to guarantee the long term sustainability of the building. Funds for major repairs became available in November 2007, when the Vestry approved the use approximately \$160,000 in unspent funds from the capital campaign for capital repairs, with the following conditions:

- Capital projects will be those projects whose cost exceeds \$3,000
- Each project will be presented to Vestry to request a release of funds. The presentation will include a statement of work, a minimum of 2 cost estimates or quotes, and an outline of the estimated time of project completion and payment.
- The Vestry authorized the Executive Committee to release funds for projects that must be decided upon and undertaken between Vestry meetings. The Executive committee will also require a minimum of 2 quotes and an outline of project timing and payment.

David Imm (facilities manager) and Commission members worked during the year to identify ob-

The last year has been full of challenges and joys and there is no place that I would rather be than part of this family we call church. I would also like to take this opportunity to thank Pam and the Vestry for being such a pleasure to work with and extend an invitation to the Emmanuel Community to stop by and say hi if you are ever by the church during the week.

Barbara Kroft
Parish Administrator

Report of Administrative Assistant / Wedding Coordinator

2008 was a Year of change. Once Rev. Pamela Werntz was on board in late February, the end of a difficult transition year was in sight, I think, for all us. Church members and staff were simply exhausted by the administrative upheaval of the previous year, a difficult interim phase, and the sad loss of our much-beloved Craig Smith. But, in my estimation, it wasn't long before plans for the coming months were well under way with our new priest-in-charge, a revitalized Vestry membership, and staff and church members committed to moving forward.

In terms of my responsibilities, especially with regard to weddings, there were some significant changes in 2008.

Use of the Sanctuary Once the organ had been removed and the Pilgrim's Progress window reinstalled, we were able to offer the Sanctuary once again as a space for weddings.

Increase in Rental Fees Vestry improved an increase in rental fees for both Lindsey Chapel (from \$2,000 to \$2,500) and the Sanctuary (from \$1700 to \$3,000).). A survey of Back Bay churches I conducted for Pam indicated that we were now well within the range of the fees charged by area churches for rental space. The change in rental fees went into effect once the wedding brochure had been revised in January. However, for those couples who made a deposit in 2007 for a 2008 wedding, it was decided, to be fair, that the new fees would not apply.

Other FeesThe organist's fee was increased as well (from \$250 to \$300).The sexton and sacristan fees remain the same (\$150), as well as the officiant's fee, if Emmanuel clergy, (\$500). One other minor accounting change: While the organist and the officiant continue to receive payment directly by the couple, the fees for sexton and sacristan are now included in the total new wedding fees paid directly to Emmanuel Church, whereas sexton and sacristan fees were previously paid to each via the parish administrator.

The number of weddings held at Emmanuel Church has increased: 2005 -3; 2006 – 9; 2007 – 12, 2008 - 17

Commentary Personally, two events this year were outstanding. The first was our recent inaugural

which to see events.

Weddings Coordinator **Janice Randall** has been a terrific help with a number of history projects, having developed an illustrated Church tour and volunteered her help with research in outside archives. Both Janice and Parish Administrator **Barbara Kroft** serve as invaluable point persons for people visiting Emmanuel on weekdays.

Thanks to one of Janice Randall's church tours Mary Chitty was invited this year to join the Board of the Parish Historians Society for a 3-year term. Plans are now in process for the Annual Meeting to be held April 25, 2009 in Quincy. Many parishes have no parish historian. We are fortunate in having many people contributing to the work – and fun - of this Commission.

Mary Chitty mgchitty@gmail.com
Elizabeth Richardson, Archives and History Vestry liaison

Report of Parish Administrator

Reflecting back on this past year at Emmanuel Church I am amazed at all the things we have accomplished. Mid-May was my one year anniversary here and I would like to thank everyone who has helped me out in my time here, especially Fred, Nancy, and Scott for their calm heads and steady hands, especially during our time of pastoral transition last winter, and Pam for choosing to come and be church with us. Moving from that initial point of uncertainty and transition forward into the work of the past year has been a joy and there is much to report.

Administratively the year has been quite busy, with the highlights being the successful completion of two computer database upgrades which should be of great benefit to the church. Over the summer the church office completed the transition to the Servant Keeper database for our tracking of biographical and donor information of individuals and families in the Emmanuel Community. This database promises to be an ever more robust tool for the church as we go forward. Scott Corey Dunbar and I have also completed an extensive review of our accounting practices resulting in improved reporting capabilities from our QuickBooks bookkeeping software.

Outreach through community use of our building has also been quite robust. On a weekly basis we serve the community at large by hosting many events including the Safe Haven women's shelter, the Aggressive Street Outreach drop in services program for the homeless, four AA and Al-anon meetings, the Common Art program for homeless artists, and the Ethos Café Emmanuel a lunch program for GLBT seniors. Additionally over the summer we served as a site for a 6 week media outreach program for teens sponsored by the city of Boston and in the fall began working with a small church for students from Korea looking for a place to meet in the Back Bay. We have also hosted three art shows and countless concerts over the past year. As anyone who has been here during the week can attest, the building is a lively and vibrant place to be.

tain bids and schedule both major and minor repairs throughout the building. The largest project was the repair of the roof above Lindsey Chapel and the rear of church under a contract with Titan Roofing, substantial electrical repairs and rewiring, and repairs to the heating system by Trigen, the re-installation of the Emmanuel Window, and the sale and removal of the organ at the rear of the church. The list below summarizes the work done in 2008. This work represents the contribution of many people who helped David Imm by obtaining quotes, screening vendors, and volunteering time in organizing and/or performing tasks, and following through with vendors.

Repairs/Building Improvements Accomplished During 2008.

- Major roof repairs have been completed in areas above Lindsey Chapel, and above the rear wall of the church. These repairs should eliminate the water seepage into Lindsey Chapel and between the window of Doubting Thomas by Tiffany and that of St. George. Bid for this work was \$59,310 was allocated for this work, but the final cost will be higher because of additional problems discovered on the roof during the repair work. The Commission decided to defer the installation of snow fences on the roof because of the cost (approximately \$40,000).
- Masonry work on the back wall above the repaired roof.
- Repair leak in Parish house roof over Pam's office.
- Fire Escape on rear of building scraped, re-bolted, new platforms added and painted to bring up to code. The fire escape was certified by the Boston Fire Department and will not need to be inspected for 5 years.
- Complete inspection of all smoke alarms; battery operated smoke alarms installed on the second and third floors in areas not covered by the Simplex system.
- Safe Haven fire alarm system upgraded.
- Electrical clean up and upgrade in the basement. All old wires removed, fixtures replaced and hazardous fixtures capped.
- Electrical upgrade to the third floor. Additional power added and new breaker panel added. Will also make future upgrades easier.
- Electrical outlet added at the chancel to make it easier to support the musicians need for power during concerts and the cantatas.
- Electrical upgrades to lights throughout the building. New sockets installed and correct bulbs or energy efficient bulbs used.
- Chandelier to the left of the Chancel repaired and now completely functional.
- Electrical breaker panels upgraded in basement and parish hall.
- New electric water heaters installed in the janitors closet and in the boiler room.
- Hot water circulation pump fixed and new parts installed.

- Landscaping of the Meditation Gardens finished
- New water line run outside for watering the landscaped garden.
- Lights fixed in Archives room, new switches installed in main lobby and Library.
- Painting of Pam's office, 3rd floor bathroom, Emmanuel Room and Bride's Lobby.
- Steam heat work to secondary valve in basement to regulate heat.
- Radiator thermostatic controls added to multiple radiators in the 3rd floor offices.
- Thermostat moved from third floor to first floor to get a better reading of temperature. Extended the front door buzzer to the Emmanuel Music side of the offices.
- Window repair on the third floor
- Rug in Emmanuel Room cleaned, repaired and installed.
- A lifeline and harness have been installed to allow safe access to the attic.

The last page of the report contains the most recent accounting of the use of Capital Campaign funds used for major repairs. That accounting shows approximately \$12,000 in unspent funds, but much of that will be needed for the additional roof work.

Issues for the Future

The Commission is aware of several challenges that it will face in the coming year

- The largest capital project remaining is the repair of the rear wall of the church, which is bulging from water and other damage. This repair will cost approximately \$250,000 and cannot be undertaken without substantial additional fund-raising.
- The holes in the floor of the rear balcony should be covered.
- The stain glass windows in the rear of the sanctuary are in need of repair and restoration.
- The lighting in the Chancel does not include proper flood lights for interior use. The current lighting was designed for exterior applications and burns out quickly.
- The Newbury Street doors to the church need to be either repaired or replaced. The do not always lock properly and are generally not secure.
- The repair of the steam leak in the Men's Room will be more extensive than once thought. The Commission believes that a repair to this 'return' pipe in the heating system may alleviate some of the banging in the heating system during service and concerts.
- An upgrade to the sound system is needed.
- The Commission will work with Vestry to identify sufficient funds for routine but essential maintenance during 2008.

small child can make surprisingly compelling reading. We'd like to add some of these sermons to our Sermons archive www.emmanuel-boston.org/sermonsarchive.html

Many thanks to **Emmanuel Music** for helping us collect, review and communicate our shared histories. We put together material for displays at the October and December Open Houses. This really helped us organize our thoughts on both virtual/web and actual displays. Seeing the ways in which this material engages people has made us eager to create more ways for people to connect with Emmanuel's past.

Emmanuel Musicians have helped us identify some of the people in several pre 1974 photographs. We will have them up on the web before long, and also reach out to musicians who may be able to identify more. In January we went through the archives looking for Emmanuel Music related articles, pictures and programs for **Craig Smith's** Memorial service, and found an original ledger book of musicians.

Treasurer **Scott Corey-Dunbar** spent many hours in 2008 going through papers, some stored in the same room as archival material, and provided welcome company and advice as we sifted through cartons, file folders and piles.

So did **Jimmy Tirrell**, who is a fund of information on memorials and helped us track down some objects we found mentioned in Memorial books, including **Dr. Oliver Wendell Holmes'** coffee urn. The Autocrat of the Breakfast Club went to King's Chapel, but his nephew **Edward Jackson Holmes** gave the coffee urn to Emmanuel, and Jimmy knew exactly where it was.

In 1967 18,000 postcards of the Newbury St exterior and the Lindsey Chapel interior were ordered, of which a shoebox full now remains. The cars were a good clue to date, but we actually found the receipt. **Nancy Mueller** creatively used some of these for a Welcome Back Sunday mailing in September. We hope this will be one of many [re]uses of historical material.

We recently received material -- printed sermons, some family photos and personal papers of **Elwood Worcester** [rector from 1904-1929] from the Hobart and William Smith College Archives. Worcester's grandson Carroll Worcester Brewster had been President of the College.

Field trips and volunteer opportunities—Mt. Auburn Cemetery is where a number of Emmanuelites ended up – including Mrs. Howard Payson, both of her husbands and 2 of her 3 Crown-inshield sons. First rector Frederic Dan Huntington spent summers at Forty Acres in Hadley MA, now a house museum open May 15-Oct 15. www.pphmuseum.org/index.html

Do you have Emmanuel Church papers, photographs and/or memories to share with us? We are still inventorying all the cartons of papers accumulated over the years. Duplicate copies can be very useful for increasing access to content, without compromising preservation or necessitating labor intensive photocopying. You may be able to fill in some gaps, or provide alternative lenses through

New and updated webpages in 2008

Emmanuel Church Timeline www.emmanuel-boston.org/timeline.html

Emmanuel clergy www.emmanuel-boston.org/clergy.html. We are working on adding images to both pages, and more timeline entries for recent years.

Emmanuel's 150th Sesquicentennial—We will be celebrating this starting in 2010. Emmanuel was founded in 1860 and the church consecrated in 1862. The 150th history is, and will be a work in progress on the web. Our **Centennial History** 1860-1960 is now on the web [with a few glitches still] at www.emmanuel-boston.org/assets/pdfs/IntroandAppendix

Photographs and other images—**Matt Griffing** and **Kenny Roraback** worked on inventorying our earliest images, and scanned a number of 19th and early 20th century photographs, just in time to incorporate some into the summer Chapel Camp brochure. Both historical and current photographs can be seen in their new Video/slideshow www.emmanuel-boston.org/slideshow.html

Contemporary photographs—Photographs of people, events and 15 Newbury St enliven the website, engage and draw visitors, and capture our history as it is happening. **Matt Griffing's** and **Julian Bullitt's** photographs of, and adventurous exploration of the furthest reaches of 15 Newbury St have been, and are an essential and valued part of our ongoing investigation of our space and activities. 15 Newbury Street is truly a building that has grown and changed over time, with limited documentation, leaving us to try to discover and surmise the succession of changes. See some of their photos at www.emmanuel-boston.org/index.html

Taking content from print to web—**Mike Shea's** Lindsey Chapel brochure is now at www.emmanuel-boston.org/LindseyChapel/LChistory.html. We hope to have his booklet on first rector Frederic **Dan Huntington** up soon.

Articles from **Voices**, **Emmanuel News** and earlier parish newsletters are also candidates for web republication. Many thanks to **Margo Risk**, **Jaylyn Olivo**, **Ann Carlson**, **Pat Jackson**, **Gretchen McBride**, **Nelina Backman**, **Don Kreider**, **Jeff Taylor** and others for creating and preserving past history articles.

Emmanuel Library—**Nancy Peabody** and **Nancy Mueller** inventoried Emmanuel Church library books, providing a fascinating social history of Emmanuelites' diverse interests over the years, and now in a web catalog at www.librarything.com/catalog/emmanuelchurchboston Some of our archives inventory is now in this catalog, as well as in Excel spreadsheets.

Archival material: print, pictorial and manuscripts—The archives contain printed sermons of a number of rectors. Reading fourth rector **Dr. Elwood Worcester's** sermons on the Lusitania, and "America and War" from 1915, or "What do people think about it Church?" from 1928, or **Bishop William Lawrence's** account of third rector **Leighton Parks** giving raspberries to **Robert E Lee** as a

2008 - 2009 members of Building Commission (alphabetically)

Julian Bullitt (Emmanuel Music Representative), David Harrington (Chair), David Imm (Facilities Manager), Walter Jonas, Sam Mygatt, Susan Mygatt, Nancy Mueller (Junior Warden/Vestry Liaison), Nancy Peabody (Chair of Space Committee), David Silverstein (Boston Jewish Spirit Representative), Jimmy Tirrell, Allen Thompson, Fred Weber (Senior Warden/Vestry Liaison)

Current Capital Campaign Building Projects: Status as of September 29, 2008

Capital Campaign balance	\$192,491
reserve for signage (11/07)	(20,000)
window loan balance	<u>(13,807)</u>
	\$158,684

Approved by Vestry for Capitol Campaign

1. Upholstery, electrical (complete)	(\$41,583)
2. Roof repair (in progress)	(59,250)
3. Electricity west basement (nearly done)	(7,000)
4. Repair steam heat (in progress)	(7,000)
5. Painting and plastering (complete)	(4,200)
6. Masonry and wood – roof (urgent)	(18,659)
3. Landscaping loan (urgent)	<u>(8,000)</u>
	\$12,992

Future Projects

1. Pointing outside alley wall around Tiffany window area
2. Correct Emmanuel Room heating
3. Fix banging under altar area
4. Painting lobby of Music Room and down library stairs (once roof is proven)
5. Bride's Door

Report of the Space Committee

Members: Betsy Bunn, Nancy Mueller, Nancy Peabody, Jimmy Tirrell

The very domestic duties of the Space Committee that we have accomplished this year are:

- The Emmanuel Room has been painted.
- The rug in the Emmanuel Room has been cleaned and a rug mat laid down.
- Mending has begun on the above rug.
- Roy Webster has re-glued many Chapel chairs. Some of the chairs need a coating because they are bleeding on clothing in the summer.

- The woodwork in the Bride’s entrance has been cleaned and prepared for a coat of varnish.
- Fabric has been contributed to cover three chairs and a cushion in the Emmanuel Room.
- Carol Hornblower covered the cushion for the settee in the Library.
- The rug for the Chapel has been contributed but not laid yet.
- An inventory of the silver has been made.
- A rug for the hallway in front of the Music Room was contributed.
- New pew cushions were made for the main aisles of the sanctuary and the remaining cloth was stored for future completion of the cushions.
- Laurie Kent contributed some pew cushions from another congregation that was refurbishing its sanctuary.
- The Minister’s office was painted and some chairs upholstered.
- The third floor and main floor bathrooms were painted.

Many of the above we hope to complete in 2009. We also want to begin to make the library an inviting space for small meetings. Boston Jewish Spirit has offered to help with the library.

Nancy Peabody, Chair

Report of the Green Team

Our frontscape was badly damaged by the restoration work that followed the fire in 2000. A wrought-iron railing was installed sometime after that and the ramp added on the eastern end several years later. Through a grant from the City of Boston, we installed two bluestone circles as the base for a “meditation” garden in 2007, within the larger “Emmanuel Garden”.

This spring, the Green Team began to work together to complete our landscaping. Our members include: Armand Andreassian, Susan Doolittle, Kirsten Durbin, Carol Hornblower, Nancy Mueller, Elizabeth Richardson and Barbara Rose. Susan, a landscape designer, created the plan with input from the team. Tom Strangfeld, a landscape designer in Newton, provided welcome advice. With Vestry approval, we accepted the proposal of approximately \$12,500 from the firm of Hartney Greymont in Needham who generously donated part of their labor. The preparation of the ground, installation of connectors to the meditation circles, and planting of hardy bushes were completed in late fall in time for Bishop Gayle Harris’s blessing on November second. The remaining bushes and perennials will be planted in Spring, when we will hold a formal dedication.

The Emmanuel Garden is our common ground where we may choose to honor those who are impor-

at assisting the chronic homeless population in the Public Garden to Copley Square portion of Back Bay. Both programs are under the direction of Jonathan Wolf. Among our accomplishments were: conversations about for additional space (the basement apartment) that ASO can use as an office for one-on-one counseling, Jonathan’s Chapel Camp presentation on the Eliot programs (and requests for a similar program after Coffee Hour during the regular year), and increased communication with the staff and clients of both programs through the efforts of Carol Hornblower for Safe Haven and Jim Bradley for ASO.

Challenges for the coming year include finding ways to increase volunteer opportunities for those Emmanuel members who would like to participate and continuing to find ways to meet our shared goal of serving this portion of our community more effectively.

Respectfully submitted,
Jim Bradley

Report of the Pastoral Care Commission

The Pastoral Care Commission continued its support to the parish by the parish. This support involved making regular visits and taking meals to housebound Emmanuelites; visiting those in hospitals and nursing homes; driving people to and from hospitals, outpatient procedures, and medical appointments; and occasionally doing errands like shopping or pleasure outings. Members of the commission also kept in touch by mail, email and telephone with those in the parish who are ill, caregiving, or grieving.

Respectfully submitted,
Betsy Bunn and Don Langbein

Report of Archives and History Commission

Check out new and updated History and Archives Commission webpages at www.emmanuel-boston.org/HistoryArchives.html We have worked in close collaboration with the **Web Commission** enabling our content to reach a much wider audience.

Pilgrim’s Progress window—Re-installation of this historic window in January was one of the highlights of 2008. **Gertrude Gigi Wilmers**, great-granddaughter of stained glass artist **Frederic Crowninshield** came from New York, and helped us realize that **Mrs. Howard Payson Arnold** [1820-1897] had been **Caroline Marie Walsh Crowninshield**, mother of Frederic, left a widow with three young boys in 1859. Read more about our signature window at <http://www.emmanuel-boston.org/window.html>

The ultimate goal of the web commission is to build a “Web 2.0” site or one that is characterized by a rich user experience, user participation, and dynamic content. We are not there yet, but towards that goal, we are working on sharing information about Emmanuel Church’s events, services, people, and programs and hope to move towards a more collaborative site in the coming year.

This year, the Web Commission’s* many accomplishments have been primarily foundational in nature and thematically about the content. In summary we have:

- Maintained the core membership from the previous year and collegially trained 2 members to create and maintain web pages and the site
- Established editorial schedules and policies for dynamic content such as the Home page, the News & Events page, the Sermons page
- Created the site’s ‘look and feel’, reflecting the liturgical year colors, providing easy intuitive navigation, demonstrating the congregation’s vibrancy by the use of pictures and images
- Collegially worked with Boston Jewish Spirit to participate in and link to the Emmanuel Center site, www.emmanuelcenterboston.org
- Established a Google group, [Emmanuel Church, Boston, Web]; a Facebook group OR set the stage for virtual networks
- Created a slideshow with music whose purpose is to further demonstrate the community of Emmanuel Church
- Planned for communicating about the site via Google’s AdWords and executed some communications efforts such as procuring Emmanuel business ‘skinny’ cards, including the web site address in all church communication vehicles, and speaking about the site at all opportunities.

*Web Commission Members: Mary Chitty, Tim Fish, Matthew Griffing, Marianne Iauco, Kenny Roraback, Elizabeth Richardson

Respectfully submitted,
Marianne Iauco

Report on Social Outreach

The primary focus for the 2008 Outreach program was to establish a stronger working relationship with Eliot Community Services and the two programs they operate within Emmanuel Church: Safe Haven, a transitional housing facility for women, and Aggressive Street Outreach, a program aimed

tant in our life. Donations can be made to commemorate a loved one, to honor someone special, or to simply give back to Emmanuel. As of December 23rd, we have received \$6,600. The Vestry has approved a loan of \$8,000 from the Capitol Campaign to cover the payments as we continue to fund-raise. See members of the team for donation cards, visit the “Emmanuel–boston.com” home page and look for Green Team or Garden Fund, or contact nmueller@hsph.harvard.edu or 617-734-2707 for more information.

We welcome new members who wish to volunteer as helpers for maintenance of the Garden during the season.

Respectfully submitted,
Nancy Mueller

Treasurer’s Report

Conscientious Stewardship:

In many ways, 2008 was a *year-of-transition* as we welcomed a new priest-in-charge however, in my mind and heart, it will be remembered as a year of *conscientious-stewardship*. Community members have donated financially and tirelessly to fund the annual budget and increase future pledges. As treasurer, I am also aware of the many offerings for flowers, the Easter & Christmas appeals, vestments, the memorial garden, safe haven and many other needs which have been “quietly” funded by the community. The building commission has thoughtfully invested the capital campaign funds in building projects which extend the life of the building and improve the experience for all who use the building.

Through the leadership of the priest-in-charge, wardens, and stewardship commission, we have closed the year exceeding our 2008 pledge goals and we begin 2009 with an increase in total pledges. Thank-you to the many community members who have given so much over recent years, and thank-you to the new community members who have committed to the Emmanuel journey. Through conscientious stewardship, we all take a stand to not take Emmanuel for granted but to cherish the spirit of those before us and the many possibilities that are to come through the work at Emmanuel Church.

Thank you to the board of directors and members of Eliot Community Services, Emmanuel Music Inc., Boston Jewish Spirit, Boston Early Music Festival, Boston Gay Men’s Chorus, Back Bay Chorus, Calliope, Ethos and the New England Watercolor Society. We appreciate your increasing fiscal commitment to Emmanuel and know you appreciate the community and spirit which exudes from the DNA of 15 Newbury.

In response to hearing your concerns at last year’s annual meeting and from the many conversations along the way, I have encouraged efforts to increase space use income, decrease spending and

closely monitor expenses. For the past two years, the budget has been developed using a “bottom-up” approach where each expense is closely examined, reviewed in relation to our mission and questioned. In turn, the parish administrator also reviews and ‘questions’ each expense prior to payment. Through these efforts, we have decreased the 2008 budgeted deficit from \$107,000 to \$40,000!

We have lowered heating costs by 20% (\$10,000) over 2007 through system repairs, new thermostats, oversight, and through the adoption of a 65 degree heating policy. The parish administrator has implemented a new system of bookkeeping and new donation and membership software. This in turn continues to improve our oversight and reporting. Thank you Barbara and thank you to everyone for their understanding as we downsize by eliminating the bookkeeping position.

The Vestry is reviewing a new policy on draws from our endowment. I have proposed limiting our draws to 5% annually, based on the average market value of the 12 previous quarter-ends (three years). This is in line with the Vestry approved draw from the Young Music Fund and similar to the new Trustee of Donations policy adopted by the Diocese.

2009 Budget:

The 2009 budget (chart on next page) reflects a \$28,000 deficit which we hope to decrease with more pledges and other income initiatives. Space use income will continue to increase due to fee increases and the biennial use of the building by BEMF for concerts and rehearsals. We will also reduce total expenses by \$20,000 through staff reductions, a 1/3 reduction in the use of contracted cleaners, and there will be no cost-of-living pay increases for 2009. The budget reflects a full year with a priest-in-charge (2008 was 10 months), and a reduction of the endowment draw to 5%.

Thank you to the staff as they absorb the work of many and thank you to our priest-in-charge. We are fortunate to have Pam as our priest-in-charge. In addition to her spiritual guidance and her knowledge of Episcopal worship, she understands human resource management, financial bookkeeping and works to integrate EMI, BJS, Common Art, Eliot Community Service and others into our parish, and she works tirelessly to manage the building, staff and resources.

For the Finance Commission:

2008 will be remembered for the dramatic fall in the investment markets with the result being that 2008 was the worst performing year since 1937. Although we weathered the storm and did not lose any significant investments due to bankruptcies, our investments lost value in line with the overall market performance. The Finance Commission has reviewed our investments and with the advice of our investment managers, we have limited the sale and purchasing of securities. As investments matured, they were reinvested into securities with the best potential for growth as the market rebounds. The commission will rebalance the funds according to the Church’s Investment Policy during the first quarter of 2009. We did not want to rebalance during the end of 2008 because many investors were selling funds to take advantage of tax losses which causes the market to be even

This Fall's "Welcome Back Sunday" expanded to two Sundays: on September 21, parishioners were welcomed back to the Emmanuel Sanctuary, and on October 5 we celebrated the return of Emmanuel Music as they performed their first Cantata of the 08-09 season. On both occasions our Coffee Hours were enriched with extra donations of food. And, on November 2, a special all-parish Coffee Hour was set up for Bishop Gayle Harris' visit to Emmanuel.

Goals for 2009

We would like to have additional people join the Hospitality Commission. It would be extremely helpful if we could spread out the responsibility of "covering" so that each member would have to be responsible for only one Sunday a month - or even more hopefully - only one Sunday every 6 weeks.

We would like to re-evaluate the budget for the Hospitality Commission. Almost 100% of the beverage supplies and tableware (coffee cups, tablecloths, plastic ware, paper plates, etc.) have been donated by members of the Hospitality Commission for the last two years as part of their stewardship of Emmanuel. In the future, however, it may be possible or even probable, that there would be people who would like to join the commission but who would also like to be reimbursed for their purchases of staples. We need to assess how much money should be put in the budget for this.

Leave of Absence

I have had to request a leave of absence from my position as Chair of the Hospitality Commission due to a family illness. My deep thanks and appreciation go to Peggy Bradley who has done such a fantastic job of being in charge of Coffee Hour since November! I hope you continue to support her and Scott in the coming months as I look forward to my return.

Respectfully submitted,
Barbara Oder

Report of Web Commission

Some Spiritual Journeys Begin at www.emmanuelboston.org

One gratifying thing we heard from some visitors to Emmanuel this year is that they *learned* about Emmanuel Church by searching the web but they *came* to our church because of our web site.

This year the web commission’s primary goal was to communicate to those outside of Emmanuel Church that we are a dynamic, diverse, engaged community welcoming to all. We also have designed the web site as a reference source for congregants about an event or a sermon or church information. Our purpose is to use this technology and this virtual presence to build our community from the outside *and* the inside.

- Contacted by telephone, email or visited each member of the congregation

This work resulted in the following, as of December 31, 2008:

93 pledges for a total of \$181,752. This represents 28 new pledges.

The work of stewardship, like any of Emmanuel Church's community building activities, is dynamic and the Committee and church leadership will continue to speak about it throughout the year with regular appeals and updates.

*Committee members include: Jim Bradley, Jullian Bullitt, Marion Bullitt, Marianne Iauco, Kenny Roraback, John Hsia, Penny Lane, Susan Mygatt, Michael Shea, Pam Werntz

Respectfully submitted,
Marianne Iauco

Report of Hospitality Commission

This is the second year that the Hospitality Commission has been in existence at Emmanuel and we are happy to report that we have had another very good year. Our current success is due chiefly to Reverend Pamela Werntz' recommending last June that we set up a list of donors for each Sunday's Coffee Hour, using the entire roster of Emmanuel regulars. People were asked to donate because, as Reverend Werntz wrote in her letter to the parishioners, "when we share food from our common table, we nourish one another and provide welcome to new-comers and visitors."

We received an enthusiastic response from Emmanuel members, most people thankful to be given a designated Sunday for their donation and happy to switch assigned Sundays with other members when they needed to.

Margaret "Peggy" Bradley, Scott Hadfield and I took turns "covering" the Sunday Coffee Hours throughout the Year. "Covering" entailed bringing iced tea and lemonade for the summer Sundays, and milk, cream, and coffee during the rest of the year. When it was our turn to "cover," we also checked in with that Sunday's sexton to make sure he had everything he needed to set up the Coffee Hour tables, and on special occasions, we helped set up the tables ourselves.

Highlights for the beginning of last year included a special Coffee Hour to celebrate the re-dedication of the Emmanuel's Land Window (January 13), an especially early and wintry Easter (March 23), and a festive Musicians' Appreciation Sunday (May 11) for which Pat Krol, the executive director of Emmanuel Music, brought in a large cake frosted with a portrait of Bach! During the Summer, three events sponsored by Chapel Camp - a Bach's Lunch Picnic, Jimmy Tirrell's Frozen Chosen Ice Cream Social and an Exodus from Chapel to Chinatown for Dim Sum - provided lively alternatives to our usual after church social hour!

more depressed. A year-end accounting will be distributed at the annual meeting on January 25, 2009.

The Endowment:

Over the summer, I was able to spend a few days sorting through forty years of financial records to locate information on our endowment (Investment and Memorial Funds). It seems that every 20-30 years, the parish treasurer is asked to research the restrictions on the funds, and although my intent will be to leave a better trail, I too reserve the privilege of packing a box and dropping it in the archives room at the end of my “run.”

Putting my attempt at humor aside, I do have a good understanding of our endowment records and I have met with three trust attorneys to gain more insight. I offer to make myself available to anyone who has questions or an interest in learning more about the history and status of our endowment funds. Please ask to meet with me.

A summary of our endowment trust funds:

- We have four funds invested in the Diocesan Investment Trust (DIT) and we receive quarterly proceeds from these funds. For 2009, the DIT funds are covered by a new policy on draws and we will receive 4% annually (based on the average of the preceding 12 fiscal quarters - three years).
- One DIT fund, the Katherine French Fund, is designated to be applied against our annual diocesan assessment. Another DIT fund, the “Emmanuel Fund”, contains a variety of funds dating to our early history. One provides approximately \$8/year for flowers and another is designated for musical offerings which increase the spirit and energy of the parish, specifically referenced are drums and dancing. The “Lowell” and “Ely” Funds are designated for operating expenses.
- In 1991 the Vestry enacted the “1991 Investment Trust” and the trustees invested the funds that originated from the 1912 Trust Agreement, 1923 Indenture of Trust, and the 1929 Supplemental Indenture of Trust (the remaining balance of the 1929 Baylies/Worcester fund was most likely also included). The monies were designated as being in either the “Investment Trust” or the “Memorial Fund.” Today these fund names continue and they are commonly referred to as our endowment. They are managed for the trustees and Vestry, by the Finance Commission and are split between two investment managers. A 1971 independent audit by Arthur Young & Company listed the restricted principal at \$681,631 and the market value at \$1,067,990. In 2001, the Church received a gift from the estate of Priscilla Rawson Young. This gift was to “be added to the Church’s Endowment, the income from which is to be used to support the Church music program under the auspices of Emmanuel Music, Inc., if it is then in existence, otherwise to be used as the Vestry of Emmanuel Episcopal Church sees fit.” These funds are managed by the two investment managers who manage the Investment Trust and Memorial Funds and are designated the Young Music Fund.

Other investment funds:

- Rectory Fund – this fund is not restricted by the terms of our 1991 Investment Trust however, it

has been designated, at the direction of the Diocesan Standing Committee, to be applied to the costs of rector’s housing.

- Kershaw Fund – this fund was established by donations from parishioners to pay for health insurance for Rev. and Mrs. Al Kershaw. This fund is held in trust and controlled by an independent trustee and upon the death of Mrs. Kershaw, the fund will be returned to the Vestry of Emmanuel Church.
- New Pipe Organ Fund – the funds are not restricted by a trust agreement however they were originally designated by the Vestry to be used towards a new organ.

In closing, please help me “slay the urban legends” by asking questions of me. I believe in financial transparency and am available to provide an even more detailed accounting* if desired by any member of the community.

Respectfully submitted,
Scott Corey Dunbar
As Treasurer of Emmanuel Church

*An accounting of 2008 revenues, expenses and investments will be available at the Annual Meeting and/or upon request.

Report of the Stewardship Commission

STEP-BY-STEP

The Stewardship Committee summoned members of Emmanuel Church to make a pledge or to increase their pledge with the invitation to

Share the Spirit! - Join the Trust! - Make a Pledge!

The success of this bidding will be measured over these subsequent months by each of its components. That is, sharing the spirit will prompt one to join the trust which in turn, it is hoped, will lead to the making of a pledge. The pledge, then, is a distinguishing feature of a community at work, a *successful* community at work---a community that welcomes all, spirited and restless; one that embraces its responsibilities seriously and creatively; one that is just that---ONE.

It is in this spirit of building community through Stewardship that the Stewardship Committee accomplished the following:

- Assembled a committee*
- Created a *Giving Guide* reference tool for easy determination of contributions
- Delivered 3 ‘Pulpit Pitches’ during Sunday services
- Conducted a Coffee Hour Q&A session
- Mailed out a Stewardship appeal, the Giving Guide brochure, and pledge cards